

## <u>PERSON SPECIFICATION</u> <u>KS1 Class Teacher September 2021</u>

Competency	<u>Description</u>
Qualifications &	• Hove qualified to ober status
experience	<ul><li>Have qualified teacher status.</li><li>Have at least 1 year teaching experience.</li></ul>
CAPCHICICC	Have at least 1 year teaching experience.
Professional Values	Establish and maintain good and positive relationships with pupils, parents and colleagues.
	Set high expectations of all pupils and be committed to raising achievement.
Knowledge and	Have a good general knowledge and understanding of the KS1 curriculum.
Expectations	<ul> <li>Show good experience of effective planning, assessment and record keeping techniques.</li> </ul>
	Be able to implement an effective and inclusive teaching programme to meet the needs of all children.
	<ul> <li>Demonstrate awareness and understanding of equal opportunities, inclusion and multicultural education.</li> </ul>
	Show an understanding of the pupil premium initiative.
	Be able to lead a subject across the whole school.
Teaching and Class Management	Establish an effective rapport with children, which is based on high expectations of learning and behaviour.
	<ul> <li>Contribute to a stimulating, imaginative and creative learning environment where pupils feel secure and confident.</li> </ul>
	Demonstrate a range of good, successful teaching strategies.
	<ul> <li>Knowledge and experience of applying ICT across the curriculum and use it effectively as an integral part of teaching and learning.</li> </ul>
	Clear understanding of how children learn and awareness of effective teaching
	strategies for personalised learning.
Personal Attributes	Good written and oral communication skills.
	Highly motivated.
	Flexibility and willingness to be involved in the school.
	<ul> <li>Committed to teaching and a willingness to continue to learn through professional development.</li> </ul>